

## Environmental Policy

M Markovitz Ltd. believes that we have a responsibility to care for and protect the environment in which we live and operate. We are fully committed to improving environmental performance across all of our business activities, and will encourage our business partners and members of the wider community to join us in this effort.

M Markovitz Ltd. recognises our key impacts to be in the areas of:

- Energy use
- Waste generation
- Transport

We will strive to:

Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.

Assess our organisational activities and identify areas where we can minimise impacts.

Minimise waste through careful and efficient use of all materials and energy.

Purchase sustainable products wherever feasible (e.g. recycled, FSC or low environmental impact products).

Publicise our environmental position.

Train employees in good environmental practice and encourage employee involvement in environmental action.

Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.

Aim to include environmental and ethical considerations in investment decisions where appropriate.

Assist in developing solutions to environmental problems.

Continually assess the environmental impact of all our operations.

M Markovitz Ltd. have developed a series of action plans to supplement each of our environmental policy objectives. These can be found the Company's Health & Safety Manual, Section 10, Environment Policy.

M Markovitz Ltd. will periodically review performance and publish these results.

On Behalf of the Company,  
David Hopkins, Managing Director,